



## OCCUPATIONAL HEALTH AND SAFETY POLICY STATEMENT

The Corporation of the City of Kenora acknowledges its duty and responsibility to provide and maintain a healthy and safe workplace for all workers.

The City of Kenora recognizes that an effective health and safety program, and communication of that program to all workers, is sound business practice and an important indicator of leadership and managerial performance.

The following are key elements of the program:

- assignment and delegation of roles and responsibilities for the development, implementation and maintenance of the program;
- the development, implementation, maintenance and evaluation of policies, procedures and measures for safe working conditions;
- training, instruction and information in the contents of the program; training will be ongoing and documented; and
- statutory and regulatory compliance.

Our goal is to reduce the risk of injury or illness to workers.

Injury and or illness analysis will identify root causes and corrective measures will be implemented to reduce the risk of recurrences.

The Council and staff of the City of Kenora are committed to health and safety in the workplace, and the well being of all workers. Health and safety is the shared commitment and responsibility of us all.

It is the intention of this policy that:

**“No job is so important and no service is so urgent  
that we cannot take the time to perform our work safely”**

---

Chief Administrative Officer

---

Mayor

Approved by Municipal Council on February 22, 2011